

BOARD OF EDUCATION MEETING
Manasquan Borough

The Regular Open Business Meeting of the Manasquan Board of Education was held in the Manasquan High School Cafeteria, 167 Broad Street, Manasquan, NJ, on Tuesday, April 30, 2013.

The Vice President, Mr. Shelton, called the meeting to order at 7:00 p.m. and read the Opening Statement.

1. Call to Order

Opening Statement: Pursuant to N.J.S.A. 10:4-10, notice of this meeting has been provided by publication in the Asbury Park Press, the Coast Star and posted in the Borough Hall of Manasquan and in the schools within the time limits prescribed by law.

Call to Order

2. Pledge of Allegiance

Mr. Shelton requested that everyone join in the Pledge of Allegiance.

Pledge of Allegiance

Mrs. Hom called Roll Call:

Roll Call

3. Roll Call

Julia Barnes (Brielle)	Michele Degnan-Spang (SLH)	
Thomas Bauer	Linda DiPalma	Michael Shelton
Jack Campbell	Mark Furey (Belmar) - <i>absent</i>	Katherine Verdi
Kenneth Clayton	Tom Pellegrino	Patricia Walsh

Also Present: Robert Mahon, Superintendent of Schools, Margaret M. Hom, Business Administrator/Board Secretary, Mr. McOmber, Board Attorney, Katherine Boyle and Jeremy Kuper, Student Representatives.

4. Mission Statement

Manasquan School District's mission is to empower students to reach their potential and become life-long learners. We strive to ensure that students play an active role in their education, are guided by rigorous academic standards aligned with the New Jersey Core Curriculum Content Standards, and function within the community that regards student, educators, and parents as full participants in the educational process. We dedicate ourselves to the realization of a supportive learning environment that nurtures growth, personal integrity and mutual respect.

Mission Statement

Mr. Shelton read the Statement to the Public.

5. Statement to the Public

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and the Superintendent of Schools to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

Statement to the Public

6. Election of the Board President

Mr. Shelton asked Mrs. Hom to address Item #6 – Election of the Board President.

Mrs. Hom asked for nominations for President.

Mr. Shelton nominated Mr. Bauer and Mrs. DiPalma seconded the nomination.

Mrs. Hom asked if there were any other nominations. Seeing no other nominations Mrs. Hom asked for a motion to closed the nominations for President.

*Motion was made by Mr. Shelton, seconded by Mr. Bauer, and carried by voice vote that the Board approve to close the nominations for President. It was further carried by roll call vote that the Board approve Mr. Bauer as President of the Manasquan Board of Education. (MEB)
Ayes (6), Nays (2) Mrs. Verdi and Mrs. Walsh*

Mrs. Hom congratulated Mr. Bauer and at this time he took over the meeting.

Mr. Bauer asked for a motion to accept the minutes – Item #7

7. Acceptance of Minutes

Recommend acceptance and approval of the minutes of the Regular Open Business Meeting of Tuesday March 26, 2013 and the Special meeting and Closed Executive Session of Wednesday, April 10, 2013. Closed Session Minutes will be withheld from disclosure until such time as the reasons for discussing and acting on a matter in closed session no longer exists.

*Motion was made by Mr. Shelton, seconded by Mr. Campbell, and carried by voice vote that the Board approve Item #7 – Acceptance of Minutes. (MEB/SDR)
Ayes (9), Nays (0), Abstain (1) – Mrs. Verdi*

8. Closed Executive Session - 30 minutes

The Open Public Meetings Act, N.J.S.A. 10:4-6 et seq. allows for the exclusion of the public from that portion of a public meeting when certain matters which might endanger the public interest or risk the deprivation of individual rights are discussed; and

The Board of Education wishes to discuss the following matters in a non-public closed meeting with the resulting discussion being made public when a proper conclusion has been reached and there is no longer a need for confidentiality:

X Any matter involving the employment, appointment, termination of employment and the conditions of employment, evaluation or disciplining of any specific employee, unless the individual employee requests in writing that the matter be discussed at a public meeting. (Non-Tenured Personnel).

Mr. McOmber commented that the reason for going into closed session relates to personnel items and expects that it will be less than a half hour time and then return to open public session.

*Motion was made by Mrs. Walsh, seconded by Mr. Campbell, and carried by voice vote to enter into Closed Executive Session.
Ayes (10), Nays (0) Absent (1) Mr. Furey*

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Mr. Bauer thanked the members of the public for their patience while the Board went into closed session. He reconvened the Regular Open Business Meeting and asked for Roll Call.

Meeting
Reconvened

Roll Call

Julia Barnes (Brielle)	Michele Degnan-Spang (SLH)	
Thomas Bauer	Linda DiPalma	Michael Shelton
Jack Campbell	Mark Furey (Belmar) - absent	Katherine Verdi
Kenneth Clayton	Tom Pellegrino	Patricia Walsh

Roll Call

Also Present: Robert Mahon, Superintendent of Schools, Margaret M. Hom, Business Administrator/Board Secretary, Mr. McOmber, Board Attorney, Katherine Boyle and Jeremy Kuper, Student Representatives.

Mr. Bauer asked Mr. Mahon to present the Superintendent's Report.

Superintendent
Report

Mr. Mahon reported that the Manasquan High School History Club has been selected as a recipient of the National Chapters of the Year for the 2012-2013 school year by the National History Club. He reported that this award is given to clubs who go above and beyond expectations with activities and involvement in their communities. A framed certificate recognizing this accomplishment will be presented to the club. Mr. Mahon congratulated the History Club.

Mr. Mahon reported on the goals of the Board and administration relating to the development of a spending plan for the district that did not reflect an increase in the local tax levy. He pointed out that staff reductions were required and that programs in place this year would be maintained. He said that since the budget was a work in progress and there could be changes, opportunities would be taken to restore some of the positions eliminated if this would not result in an increase to the total budget. He reported that there have been some changes in revenue sources and expenditures that have resulted in the restoration of the guidance position in the high school, the student support positions, HIB & SAC, and the Physical Education position in the high school. He said that he would continue to utilize resources as they develop to address other staff reductions originally included in the budget.

9. Reports

10. Superintendent's Report & Information Items

Recommend approval of the acceptance of the Superintendent's Reports as listed below:

MHS National History Club – National Recognition

- **Enrollment Report for March 2013 - District Total – 1,611**

Enrollment
Report

Elementary School

Grade	Students	Sections
Kindergarten	70	4
1 st	74	4
2 nd	52	3
3 rd	75	3
4 th	79	4
5 th	70	3
6 th	62	3
7 th	90	4
8 th	77	4
Pre-schl. Hand.	5	1
MD	3	
LD	1	
TOTAL	658	

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High School

<u>Town</u>	<u>Grade 9</u>	<u>Grade 10</u>	<u>Grade 11</u>	<u>Grade 12</u>	<u>Totals</u>
Avon	7	4	5	6	22
Belmar	30	23	23	22	98
Brielle	47	72	66	55	240
Lake Como	7	13	16	10	46
Manasquan	77	60	76	60	273
Sea Girt	7	8	8	9	32
Spring Lake	12	11	16	21	60
Spring Lake Heights	34	35	29	25	123
Employee	1	0	0	0	1
Parent Paid	0	1	1	1	3
Sub-totals	222	227	240	209	898
MD	1	0	0	0	1
LLD	4	5	0	0	9
Sub-totals	227	232	240	209	908

Enrollment
Report
(continued)

Shared-time

<u>Town</u>	<u>Grade 9</u>	<u>Grade 10</u>	<u>Grade 11</u>	<u>Grade 12</u>	<u>Totals</u>
Avon	0	0	0	0	0
Belmar	2	3	3	2	10
Brielle	0	0	4	5	9
Lake Como	0	3	2	1	6
Manasquan	0	0	2	5	7
Sea Girt	0	0	0	0	0
Spring Lake	1	0	0	0	1
Spring Lake Heights	1	0	1	1	3
Parent Paid	0	0	0	0	0
LLD/Voc shared time	3	0	3	3	9
Sub Totals	7	6	15	17	45
HS TOTALS	234	238	255	226	953

• **Attendance Comparison, Tardy Report, Suspension, Bus & Fire Drill Reports**

High School	Attendance Percentage	Average Daily Enrollment	Average Daily Attendance	Elementary School	Attendance Percentage	Average Daily Enrollment	Average Daily Attendance
Sept 2011 Sept 2012	95.54 95.74	1003 944.33	962.52 908.42	Sept 2011 Sept 2012	97.745 97.631	679.944 661.222	665.056 645.889
Oct 2011 Oct 2012	94.7 95.53	991.48 937.47	943.88 899.82	Oct 2011 Oct 2012	96.84 97.216	677.3 663.526	656.65 645.737
Nov 2011 Nov 2012	95.3 96.08	985.94 937.04	944.11 902.81	Nov 2011 Nov 2012	95.682 96.539	681.944 657.846	653.167 635.846
Dec 2011 Dec 2012	94.02 93.48	983.97 933.13	930.32 874.93	Dec 2011 Dec 2012	95.48 95.812	683.176 655.8	653.824 629.2
Jan 2012	94.29	985.4	935.35	Jan 2012	95.383	683.4	654

Suspension,
Bus & Fire
Drill
Reports

*Suspension,
Bus & Fire
Drill
Reports
(continued)*

Jan 2013	93.81	935.41	935.35		Jan 2013	94.561	656.818	621.318
Feb 2012	93.04	981.19	918.22		Feb 2012	95.704	680.813	653.75
Feb 2013	92.6	934.5	872.58		Feb 2013	92.91	657.444	611.222
Mar 2012	93.24	975.98	915.37		Mar 2012	95.539	682.682	654.227
Mar 2013	93.91	929.80	881.93		Mar 2013	95.517	658	628.9
Apr 2012	93.26	977.33	924.07		Apr 2012	96.051	683.667	659.933
Apr 2013					Apr 2013			
May 2012	91.12	978	905.89		May 2012	96.125	685	660.909
May 2013					May 2013			
Jun 2012	92.56	976	920.17		Jun 2012	95.766	685	658
Jun 2013					Jun 2013			

[illegible]

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High School Tardy	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
1	124	183	143	195	192	162	201			
2	43	66	41	71	88	77	105			
3	13	27	10	30	45	29	43			
4	1	18	5	18	24	19	29			
5	4	11	2	1	15	5	18			
6	2	10	3	2	5	6	7			
7	2	1		1	3	3	3			
8	0	0			2	2	3			
9	2	0			2	2	1			
10	0	0			1	0	2			
11	0	0			0	1	1			
12	1	0			0	0	0			
13					0	0	0			
14					0	0	0			
15					1	0	1			
16										
17										
18										
19										
20										
TOTAL STUDENTS	192	316	204	318	378	306	414			
TOTAL TARDIES	329	590	303	523	784	606	888			

Suspension,
Bus & Fire
Drill
Reports
(continued)

Elementary School	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total
Tardy											
Profanity											
Cut Detention/Class											
Leaving school grounds											
Smoking											
Willful Disobedience											
Truant											
Forged Note											
Fighting											
Conduct of Such Character											
Destruction of School and Personal Property											
Threatening Staff Member											
Threatening Student											
Disturbance in Class											
Harassment of Student											
Possession of Drugs/Alcohol					2						2
Insubordination											
Possession of Stolen Property											
Possession of Weapon											
Simple Assault											
TOTAL					2						2

DATE OF DRILL	TIME OF DRILL	LENGTH OF DRILL	COMMENTS	SECURITY DRILL
HIGH SCHOOL				
September 7	7:47 AM	8 minutes	Fire Drill	
September 24	9:15 AM			Evacuation
October 4	1:53 PM	7 minutes	Fire Drill	

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October 23	8:00 AM			Lockdown
November 26	9:15 AM	30 minutes		Evacuation
November 29	1:30 PM	7 minutes	Fire Drill	
December 12	1:35 PM	7 minutes	Fire Drill	
December 18	2:10 PM	15 minutes		Shelter in Place
January 14	9:15 AM	7 minutes	Fire Drill	
February 12	1:15 PM	8 minutes	Fire Drill	
March 13	2:00 PM	7 minutes	Fire Drill	
April				
May				
June				
ELEMENTARY SCHOOL				
September 11	1:45 PM	6 minutes	Fire Drill	
September 26	9:00 AM	30 minutes		Lockdown
October 9	8:05 AM	6 minutes	Fire Drill	
October 12	9:00 AM	6 minutes	Fire Drill	
October 24	10:40 AM	30 minutes		Lockdown
November 13	1:39 PM	6 minutes	Fire Drill	
November 16	10:30 AM	30 minutes		Evacuation
November 30	11:55 AM	6 minutes	Fire Drill	
December 6	8:45 AM	6 minutes	Fire Drill	
December 13	12:35 PM	6 minutes	Fire Drill	
December 19	1:15 PM	30 minutes		Lockdown
January 7	2:00 PM	6 minutes	Fire Drill	
January 29	10:25 AM	30 minutes		Evacuation
February 22	10:45 AM	20 minutes	Fire Drill	
February 26	10:00 AM	30 minutes		Lockdown
March 12	3:00 PM	30 minutes		Lockdown (Faculty)
March 28	10:10 AM	30 minutes		Lockdown (Students)
March 29	11:00 AM	6 minutes	Fire Drill	
April				
April				
April				
May				
May				
May				
June				
June				
June				

Suspension,
Bus & Fire
Drill
Reports

- HIB Report

HIB Report

MHS	Date	Student Victim ID	Student Accused ID	Determination	Discipline/ Remediation
Case #5	2/25/2013	14888	14889	Not HIB	---
Case # 6	3/18/2013	1675	14721	HIB	Detention/Counseling
			151964	HIB	Detention/Counseling
			14698	HIB	Counseling
Case #7	3/28/2013	1658	1647	HIB	Counseling
MES					
Case #5	4/12/2013	19917	2313	HIB	Counseling/Detention
Case #6	4/12/2013	19995	2313	Not HIB	---

Committee
Reports

Student
Representative
Report

11. Board Committee Reports

- Student Representative Report

J.D. Kuper reported that Morgan Harkness would present the Student Council Report. She referred to the Class Trip that was approved by the Board and again thanked the Board. In addition a raffle of teachers' parking spaces is underway. She said that a Pink-Out for School is being planned with many activities planned for a school-wide pink-out.

Kate Boyle presented the Key Club report. She included in the old business a report on the Clean Ocean Action Beach Sweep, the Manasquan Chamber of Commerce Craft Fair and the MES Father/Daughter Sweetheart Dance. She included in her new business a report on the new Key Club officers for the 2013-14 school year.

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- Community Relations

Mrs. DiPalma, Committee Chair, reported that there was a need to reschedule the last meeting and said that she would like to include high school students and get them involved in the process of the Board's relationship with the public.

Committee
Reports

Community
Relations

- Curriculum and Instruction

Mrs. Verdi, Committee Chair, reported that the curriculum and instruction is derived by Mr. Mahon and they have not had a meeting at this time. She said that he would keep the committee posted and the next meeting is scheduled for May 16th.

Curriculum &
Instruction

- Finance

Mr. Shelton, Committee Chair, reported that Finance has met once since the budget presentation and went over the culmination of restoration of the jobs which was reported by Mr. Mahon.

Finance

- Facility and Grounds

Mr. Bauer, Committee Chair, reported on the wiring project at the elementary school that will be reported on later in the meeting and a proposed RFP for architectural services that will be moving forward on in the very near future.

Facility &
Grounds

- Negotiations

Mr. Bauer reported that the Negotiations Committee has been handled in closed session.

Negotiations

- Personnel

Mrs. Walsh, Committee Chair, spoke on budget neutral positions and recommendations made by Mr. Mahon to be returned to the roster. She spoke also on the committee's review of a recommendation from the Athletic Director that states that in order to meet his budget target he would need to make reductions and his recommendation that also met with the agreement of the committee would be that the high school hockey team be discontinued as a Board of Education funded varsity sport with the option to restore as a club program financed outside the district's budget.

Personnel

Mrs. DiPalma asked why this matter went to the Personnel Committee and not to the Finance Committee. She also referred to comments made that programs would not be cut.

Mr. Mahon explained that it was brought to Personnel because it involved a staff member. He pointed out that with the committee structure there is some subjectivity in terms of determining what should be handled by each committee. He further stated that hockey is one of those programs that is somewhat controversial in terms of its elimination. He said that Mr. Kornegay came to this recommendation after he completed an extensive review of the athletic program budget. Mr. Mahon provided a detailed explanation on the budget process and how decisions are made with regard to cuts in staffing and programs. Mr. Mahon pointed out that if additional funding is found and there is some other way to address the cost of the program it could possibly be restored as with a few of the other programs that needed to be cut.

Mrs. DiPalma commented that cutting a program completely out of an athletic program is uncalled for since the Board did say that they did not want any programs cut. She said that after going through the numbers she did find money to not have to cut any programs and keep freshman sports. She also referred to the co-op with Point Pleasant Beach and said that cutting the program would jeopardize the \$17,000 from this district. She questioned this recommendation being sent to the Personnel Committee based on a \$7,000 cost.

Mrs. Walsh pointed out that the recommendation of the Personnel Committee was to return the sport to a club program. Mrs. DiPalma said that this was unacceptable. When asked by Mrs. Walsh if she had anyone in her family involved in the hockey program Mrs. DiPalma replied that she did. Mrs. Walsh suggested that she recuse herself from this discussion. Mrs. Walsh pointed out that the conversation is about a program that cost in excess of \$30,000 that affects 22 Manasquan students.

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Mr. McOmber clarified that the recommendation came up through the Athletic Director to the Superintendent and the Superintendent is making this recommendation based on the Board's direction to him to have a zero budget.

Committee
Reports
(continued)

Personnel
(continued)

Mrs. DiPalma stated for the record that she does not want this program cut.

Mrs. Barnes agrees with Mrs. DiPalma on the appropriate committee placement and said that this should be revisited to see what can be done to maintain the program.

- Policy and Safety and Nutrition

Policy, Safety &
Nutrition

Mrs. Barnes provided a report on the committee meeting of Thursday, April 25, 2013 at which time the committee met with a representative from Sports Safe. A copy of the report will be included in the formal minutes.

Presentations

12. Presentations

- Squan-a-thon

Squan-A-Thon

Mr. Bauer turned the meeting over to Mr. Mahon who presented certificates of appreciation to the students and staff who were instrumental in the organization of the Squan-a-thon program. Mr. Bataglia extended his congratulations to everyone involved along with the 250 dancers who participated and raised over \$63,000. He said that over the past four years the Squan-A-Thon has raised over \$200,000. He thanked the community for their support.

Mr. Bauer read the following statement prior to opening the floor to the public for comment on agenda items.

13. Public Comment on Agenda

Public
Comment
Agenda Items

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not keeping with the conduct of a proper and efficient meeting. During the public participation portions of this meeting, the Board will not respond to questions from the public involving employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific or prospective or current employee. This public forum is limited to comment on items included in this agenda only.

Mr. Bauer asked that the students be given the opportunity to speak first.

Piper Mallett, Spring Lake Heights, sophomore at Manasquan High School, presented a petition with 655 signatures from community members and students that oppose the cuts to student activities, clubs, industrial arts and athletics. She also thanked the Board for saving all staff positions. She said that the petition also addresses the elimination of the expansion of drug testing program of 2013-14 and a request for a full review of the success and/or direction of the full drug testing program. Ms. Mallett further spoke on the importance of the sports program to the students and that the industrial arts program should be expanded rather than eliminated. Ms. Mallett also commented that the last thing that is needed is an expansion to the unsuccessful drug testing program and said that the students know how to get around the system and those that should be in the program are not in the system. She pointed out the many detrimental and counter-productive points of the system. She said that the main priority of school should be to learn and not catching the students for what they do outside of the school.

Connor Grogan, 4 Captains Court, Manasquan, comments were directed towards the hockey team. Connor agreed that the hockey team is a costly sport and pointed out that many times the hockey team takes a back seat. He used an example of being overlooked at the awards ceremony after scoring his 100th point while a

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Public
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basketball player was highlighted for scoring 1000 point and presented with a special basketball while he went home empty handed. He feels that the hockey team is being victimized even though hockey is important to so many people in the community.

Chris Miller, 35 Lakewood Road, Manasquan, agreed with Connor's comments. He said that hockey is an important sport in his family and a growing thing in this community. He said that cutting ice hockey will cause kids to go to other schools and this is something that we could be great at in Manasquan.

Craig Lapham, 24 Lebanon Drive, Brielle, commented that like Piper he is also against the expansion of the random drug testing. He read a statement in which he pointed out that as of 2012 only 16 ½% of schools in the United States require random drug testing and this represents about 2000 school districts out of around 16,000 in the United States. He commented that he finds this extremely unfair. He said athletes in those 14,000 school districts do not have to worry about failing a drug test or getting suspended from a team. He referred to firsthand experience with teammates getting suspended from the tennis team that resulted in the team being unable to bring home a division and state title which they were favored to win. He pointed out many of the disadvantages of failing a drug test because many people judge for the wrong reason. He made examples of many famous historians who used marijuana and went on to become successful and productive lawyers, writers and businessmen. He concluded his comments by saying that random drug testing is not perfect and not effective as an overall positive program with often incorrect results. He commented that it is a waste of money.

Emily Montgomery, 302 E. Main Street, Manasquan, questioned if you do not have kids in the school do you understand the ramifications of your decisions? She also asked if you do have kids have you discussed the budget with the kids and how it will affect them because they are in the sports, clubs and classes?

Sean Buechele, 314 10th Avenue, Belmar, comments were related to saving student support services and Mr. Voskian and commended the Board on being able to keep them. He offered an alternative to cutting the ice hockey program by suggesting eliminating the security resource officer's position. He believes that the security resource officer will only feed into the mass hysteria of the situation and will make student more nervous.

J.D. Kuper, 169 South Street, Manasquan, spoke on the decision he had to make while in 8th grade as to where he would go to high school and after hearing from juniors and seniors talking about the high school back then he realized that Manasquan High School was a place of opportunity. He said that the high school allows students to express so many interests and finds Manasquan to excel in the equality among students, sports and activities. He commented on the excitement present at an ice hockey game and said that although there are only 22 students on the team, it will affect the incoming students and not allow equal opportunity among sports. He asked that the Board reconsider and cut from everything and not just the hockey program.

Megan Rogers, 3 James Place, Manasquan, commented that one of the things that makes Manasquan so great is the opportunities that the students have at the school. She said that she can't understanding cutting the health programs at the school because a main problem is obesity and spreading awareness through health courses is very important. She also pointed out that many base their careers on what the school has to offer and cutting these programs will have an effect on students planning for their future.

Mr. Mahon reassured Ms. Rogers that there were no cuts being made to any of the health program.

Joe DeFeo, 15 Lebanon Drive, Brielle, spoke in support of the hockey program and asked that the Board think about the kids that are going to be left without a sport this winter. He finds this to be unfair since ice hockey is the only sport he plays. He said that there are several alternatives to cutting the hockey program and telling the team that they can't play ice hockey next year is like him telling the Board that you are going to lose your jobs.

Morgan Harkness, 136 Atlantic Avenue, Manasquan, alluded to a couple weeks ago when teachers were fighting for their healthcare which she finds discouraging and now budget cuts are on the Board's agenda.

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Public
Comment
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(continued)

She said that this has disturbed the entire student body where a Twitter account has been made and posted on Facebook and pictures of the budget posted on Instagram. She said that rumors can start deadly conversations and rumors are flooding the hallways the past couple of weeks. She asked the Board what are the future plans and are they still receptive to working with the staff and students? She said as a Freshman Transition Leader, through a slideshow, she reflects what Manasquan is all about for the 7th graders in all the sending districts. She commented on how the faces of those students light up when talking about the high school. She asked that programs continue to be offered to make students want to attend the high school. She said that the students and teachers continue to excel in all aspects and this seems to go unnoticed. She said that she believes that Manasquan can be a constant success but for that to happen only one concept has to be understood and that is change for the better and don't fix something that isn't broken.

Joyce Pegler, 1701 Third Avenue, Spring Lake, expressed her concern with one specialist being able to pull students out for testing in addition to counseling if the drug program is expanded. She feels that this will be counter-productive and not allow for enough time for counseling.

Anthony DiPalma, 60 Virginia Avenue, Manasquan, spoke on behalf of the Manasquan Ice Hockey organization. He said that he doesn't attend Manasquan High School and is a 9th grader at a vocational school. He said that when he was considering what high school to go to he did consider big schools like CBA or St. Rose but he knew that they had separate hockey teams and he would not be able to play for Manasquan. He said that was his reason for choosing Allied Health & Sciences because he would be able to play and represent the Manasquan Warriors when he took the ice to play hockey games. He said this had always been his dream and many young players want to play for Manasquan and he would like to continue to represent his school on the ice.

Kelly Cattani, 46 Fletcher Avenue, Manasquan, a Manasquan High School Freshman, said when she first came to Manasquan she did not know many people but she now realizes that the students here, once they get their mind on something, won't get it off and they will do whatever it takes to save something. She referenced the positive effects of the Squan-a-Thon. She said that everyone here is determined not to cut programs and to have all the opportunities that we should have.

Mr. Bauer opened the floor to the public seeing no staff members taking the floor.

Madeline Pearce McCarthy, 2 Muriel Place, Manasquan, stated that her daughter is the 5th generation graduating from Manasquan this year. She said that when she graduated in 1980 kids were smoking pot and it was the job of their parents to patrol them. She said as a parent of three children it is important to her that this school maintains the most of what it has to offer. She said that the school needs to offer what the students need outside of the just the classroom. She said that the drug testing should be patrolled by the parents and putting money into drug testing and taking it away from the kids is not helping the kids. She commented that she takes offense to a school stepping in and saying that they are going to take responsibility for this and that it is her job. She said that it is the parents' responsibility to raise their children and the school's responsibility to give them everything that they need to go on to be productive members of our society.

Tom McCoy, 33 Parker Avenue, Manasquan, NJ, commented on the drug testing being the baby of Mr. Shelton. He commented on Mr. Shelton's effect on the Board. He alluded to the letter Mr. Shelton wrote in the Coast Star.

Mr. McOmber asked that Mr. McCoy keep his comments to agenda items only.

Mr. McCoy continued by asking why we lose board members all the time.

Mr. Bauer asked that comments relate to agenda items only and said that a public comment session will be held later in the meeting for all other issues.

Mr. McCoy continued that he does not jump to conclusions and again referred to Mr. Shelton's letter and Mrs. Muly's leaving and lawsuits.

Mr. Bauer asked Mr. McCoy to please hold his comments to the next public session.

Laura Hart, 150 North Main Street, Manasquan, commented that currently she has three children in the high school and one in the elementary school. She said that she is thrilled with the administration, staff and every single person involved in the school system. She commented on all that the children have done for their own school. She said that she would support the hockey team, pay for her children's drug testing and has no problem putting out of her pocket for her children to be tested to off-set the costs. She exampled the packed house tonight and the reason for it is because they love it here.

Bill Therman, 812 Lake Avenue, Spring Lake Heights, President Big Blue Booster Club, commented that there are many positive activities that kids have to be involved in to help them throughout their lives and feels that the Board should seriously look at what programs they are looking to eliminate or cut back. He referred to a past suggestion made to the Board to consider selling advertising signage around the football fields to raise funds and help offset these cuts.

Jim Smith, Gertrude Place, Manasquan, NJ, commented that he looks at the Random Drug Testing as more of a way of punishing children rather than acting as a way of preventing and doing some form of rehabilitation. He referred to the Point Pleasant Beach state championship basketball team that has at least two members on the starting team that are within our sending districts. He also referred to the two members of their championship girls' basketball team that would have been paying tuition to attend Manasquan. He said we should look into why they are leaving. He pointed out that if just those four students still attended Manasquan the tuition would have been more than \$50,000 which would have been more than enough to fund the hockey team.

Robert Shaughnessy, 565 Trout Avenue, Manasquan, commented that his 8 year old son lives, eats and breaths ice hockey. He said that unfortunately in November they had to move out of their house due to the storm and now he has to tell his son there will not be a hockey team in Manasquan. He said that there must be more ways to raise money for sports and to just eliminate one sport is crazy.

Jean McAlary, 1206 Holly Place, Spring Lake Heights, had two children go through the high school and a son who is a sophomore. She said that her two children in college only have great things to say about Manasquan and that the diversity of people, the teachers, clubs and how everyone helped each other helped them to be better people in college. She commented that she cannot imagine how anyone on the Board or anyone in the high school wants to cut any programs. She asked the Board if they want to keep the drug testing intact and add to it, is there any particular reason or are there any real statistics that say that it works because if there are, she thinks that everyone would like to hear about that.

Mr. McOmber replied that this session is for public comment and as valid as the question is the Board is not required to hold a question and answer period.

Mrs. Barnes addressed the question and referred back to her committee report and a meeting held with the administrators at which time they did look over all the data and have seen a decrease in the number of positive tests especially among the 9th and 10th graders. She will upon Piper's suggestion try to coordinate with the Sport Safe representative and firsthand schedule a board presentation on the correlation between academic achievement and the program. She said that the issue of the Random Student Drug testing is not the testing itself but it is used in collaboration with the follow-up of significant counseling.

Ms. McAlary asked that the Board Members keep our school and community as great as it can be and keep an open mind about all areas and those that work and those that don't and rethink cutting hockey.

Joanne Khammar, 306 Pine Avenue, Manasquan, commented on one thing that has not been discussed in detail being a significant change in the health care coverage for the teachers going from an A rating to an F rating.

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Public
Comment
Agenda Items
(continued)

Mr. McOmber said that this topic can be commented on in the second public comment portion of the meeting. He said that healthcare is not on the agenda tonight and the Board is in discussion with the association and is considering all factors and there will be no discussion by this Board on healthcare and no vote taken with respect to healthcare issue tonight.

Ms. Khammar further commented on the random drug testing and said that in the past a phone call was made when the student was tested and this does not happen anymore. She said that if a child, a minor, is taken for testing and you are taking taxpayers' money to pay for that test, the parent deserves a phone call from the school.

Mr. Mahon referred to documentation that is signed by the parent advising as to how the program operates and lets the parent know that random drug testing means just that and students will be selected on a random basis and drug tested.

Ms. Khammar clarified that the phone call came after the testing and she thinks the parents deserve a phone call.

Mr. Mahon said he would look into this with Mrs. Busco. He said that the testing has proven to be successful as a deterrent and in order to possibly further reduce the use of drugs it was suggested by Sports Safe to increase the frequency of the testing.

Heather Garrett Muly, 28 Elizabeth Avenue, Manasquan, questioned if the drug company that does the testing is paid per test? She asked if it has ever been proposed to the community/parents to make this an optional thing for parents to enroll their children and not just for those participating in extracurricular activities. She said that this would take the burden off the school and that \$30,000 could be used into the programs and education for the children.

Eddie Mayes, 27 Gertrude Place, Manasquan, commented that it seems bizarre cutting hockey because it has a high expense and only 30 participants yet you want to give a 35% increase to a drug testing program at a 6% success rate.

Arleen Rudo, 425 Euclid Avenue, Manasquan, spoke in support of the hockey team. She drove her son for two years to play in the in-line program prior to moving into Manasquan two years ago. She said that there are 109 children from surrounding districts that play in this league and they are the future Manasquan High School players. She said her son lives and breathes hockey and wants to come to Manasquan High School to play here. She said that having to tell these 109 children that they will not have a hockey team is a little ridiculous. She would appreciate finding something to do to keep this going.

Mike Grady, 264 Euclid Avenue, Manasquan, spoke in support of the hockey team. He son attends MAST and is on the hockey team. He said that by eliminating the Manasquan Hockey the Board it is taking away the possibility of his son attending a military academy because they require the student to be a captain of a sporting event to show leadership. He said that it is more than a budget instance here and in-house games.

Ed Dingler, 63 Minerva Avenue, Manasquan, asked how the Board quantified a successful drug program. He asked by doing more testing does this mean you are doing a better job of catching people or not doing enough preventative action. He suggested helping the kids before the testing. He said that the \$22,000 that is being spent does not seem to be doing anything. He suggested cutting this spending and still catch the 7% and fund the hockey team.

Cindy O'Connell, 15 Clark Street, Manasquan, thanked the great teachers, counselors, administrators, Mrs. Hom and the people that have worked hard in the district for so many years. She commented that she is grateful to the Board that they restored positions and the counselors because you can't run a program without counselors. She said that the district has a lot of skilled administrators and she feels that they are not being given much of an opportunity anymore to do what they need to do. She said that she is familiar with the random drug testing program and when it was initiated it was not a gotcha program, but a program to help

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Public
Comment
Agenda Items
(continued)

kids and to find out the kids that were in need. She commented that she does not hear a lot about student achievement and this is what we are all about and this should be the focus to bring students to Manasquan.

Patty Ann Caccavale, 122 Atlantic Avenue, Manasquan, commented that she feels that a drug testing is a positive deterrent and will discourage students from drinking or doing something illegal and help them. She hopes the high school continues with the drug testing.

Jim Freda, 85 Cowart Avenue, Manasquan, referred to a comment made earlier and agreed that parents should be notified if their child is tested. He said that parents like to be notified and a courtesy call should be made to the parents.

There were no additional questions or comments from the public.

MANASQUAN

Manasquan
Motions

General Items

Mr. Bauer asked for a motion to approve Items #14 - #25.

Mr. McOmber asked if any Board Member had an objection to the block vote or had any item to pull for a separate vote.

Mrs. Walsh requested that Item #14 be voted on separately.

Mr. Bauer asked for a motion to approve Item #14.

14. Recommend approval of the School Safety Officer job description as per (Document A)

Item #14
School Safety
Officer
Motion
withdrawn

Motion was made by Mr. Shelton, seconded by Mr. Pellegrino (motion withdrawn)

Prior to the roll call vote on the above motion, Mrs. Walsh commented that the job description in the agenda is very different from the job description that was presented and reviewed by the Personnel Committee as it refers to the individual being licensed to carry a firearm. She recommended that the revised job description be referred back to the Personnel Committee for further consideration and discussion.

Mrs. Verdi, also a member of the Personnel Committee, commented that the job description is completely different from when they met with Mr. Mahon, Mrs. Walsh, Mrs. Degnan-Spang and Mrs. LaSala.

Mr. Mahon commented that the firearm piece was not included in the original description and was added and not deliberately excluded the first time. He commented that in discussion with the Chief of Police and his staff it was their opinion that the SRO was the best position to create and that it would be a regular Manasquan police officer, but in terms of cost that was something the district could not accomplish because of the expense. He said instead the district opted to create a school safety officer, who basically is retired police officer familiar with police routines with established contacts with local police. He said that our police department recommended that this position is viewed to be somewhat ineffective if the person was not carrying a firearm and based on this recommendation we should abide by this recommendation. He said that we would certainly look for all of the licensing and the required paperwork that is included in this type of certification in order to carry a firearm.

Mrs. Walsh thanked Mr. Mahon for the explanation but said that she feels in order to honor the committee structure and since this is a major change in what the committee discussed and recommended she would like that it be referred back to the committee for further discussion and input. She also questioned why this is a Manasquan vote when the Personnel Committee's understanding was that this employee would work in both the high school and elementary school and this would make it a Manasquan/Sending District vote.

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Mr. McOmber commented that since it has been requested by the committee chair to return it to the committee he asked for a motion to withdraw or table the motion for further discussion. Prior to the motion, in response to the voting question, Mr. McOmber referred to the statute that speaks to teaching staff members and central office so he does not think this would qualify as a sending district vote. Mr. McOmber said that he would further check into this in the event that the individual would report directly to the Superintendent.

Item #14
School Safety
Officer
Motion
withdrawn

Mr. Shelton asked if the reason to return this to committee is because the proposed position would carry a firearm.

Mrs. Walsh said that the position discussed and recommend in committee was substantially different than the position included in tonight's agenda and she feels that this was important for the Board to know since in committee this position was not discussed as presented and it is her recommendation that it go back to committee for further discussion.

Mr. Shelton again asked for clarification of her comment substantially different other than the inclusion of.

Mrs. Walsh clarified that the inclusion of a safety officer carrying a firearm or not carrying a firearm is substantial.

Mrs. Verdi commented that she is not opposed to listening to the police officers recommendations but the committee was not there and no one alerted the committee of this conversation. She said that when she left the personnel meeting this was not the description she left with.

Mr. McOmber said from a procedural standpoint he can understand the committee's request to table this and return it to committee for further discussion.

Mrs. Walsh also asked to have it noted for the record that the committee was not consulted about the change prior to it being added to the agenda.

Mr. Bauer stated that the motion to approve Item #14 will be withdrawn and go back to the personnel committee and this was met with approval from the Board.

Mr. Bauer asked for a motion to approve Items #15 through #25.

Motions #15
through #25

Motion was made by Mrs. Verdi, seconded by Mr. Campbell, and carried by roll call vote that the Board approve Items #15 through #25. (MEB)

Ayes (8), Nays (0)

- 15. Recommend approval** to apply for the New Jersey School Boards Association requesting a reduction in dues (grant) for the 2013-2014 SY due to the fact that Manasquan qualifies for a Community Disaster Loan.

NJSBA Dues
Reduction

- 16. Recommend approval** of the acceptance of bids and award of contract in accordance with specifications to **Kane Communications, LLC, 572 Whitehead Road, Suite 201, Trenton, NJ 08619**, for **Manasquan Elementary School Data Wiring**, total award amount of **\$128,816.00**. (Bid #04-24-13)

E.S. School
Data Wiring
Award of
Contract

Bidders	Bid Amount
Kane Communications 572 Whitehead Road, Suite 201 Trenton, NJ 08619	\$128,816.00
Coastal Communications Group Inc. 6820C North Crescent Blvd. Pennsauken, NJ 08110	\$137,250.00

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Promedia Technology Services, Inc. \$151,000.00
535 U.S. Highway 46 East
Little Falls, NJ 07424

Millennium Communications Group Inc. \$157,756.00
11 Melanie Lane – Suite 13
East Hanover, NJ 07936

*E.S. School
Data Wiring
Award of
Contract
(continued)*

17. Recommend **approval** to purchase networking equipment including switches, universal power supplies, and patch cables in conjunction with the Elementary School Data Wiring project from CDWG, though MRESC bid, for Manasquan Elementary School in an amount not to exceed **\$79,000.00**.

*Networking
Equipment
CDWG
(MRESC Bid)*

18. Recommend **approval** of mileage reimbursement for the 2012-2013 SY for Susan VanNote, MES Learning Consultant, Child Study Team not to exceed **\$100.00**.

*S. Van Note
Mileage*

19. Recommend **approval** of an additional three (3) days to the current contract for the Mary Dobbins School, Manasquan student #1961 not to exceed \$886.38, as per the out of district school calendar for the 2012-2013 SY.

*Tuition
Adjustment
M.Dobbins
School*

20. Recommend **approval** of Amanda Choma, School Psychology Intern, from Georgian Court University for the 2013-2014 SY.

*A.Choma,
Internship*

21. Recommend **approval** to solicit a request for proposal for architect services.

*RFP – Architect
Services*

22. Recommend **approval** for the carry-over of non-public Preschool IDEA funds into the **FY 2013 public funds** in the amount of \$ **1,691.00**.

*FY2013 Carry
over P.S. IDEA*

23. Recommend **approval** of Nilda Collazo to conduct Bilingual Speech & Language Evaluation not to exceed \$550.00, and Monica Peter, to conduct Bilingual Psychological Evaluation not to exceed \$495.00, and Anna Pires, to conduct Bilingual Social Evaluation not to exceed \$350.00 for pre-K student #0492.

*Speech &
Language Eval.
& Social Eval.
Student #0492*

24. Recommend **approval** of Nilda Collazo to conduct Bilingual Speech & Language Evaluation not to exceed \$550.00 and Monica Peter, to conduct Bilingual Psychological Evaluation and Anna Pires, to conduct Bilingual Social Evaluation not to exceed \$350.00 for pre-K student #0493.

*Speech &
Language Eval.
& Social Eval.
Student #0493*

25. Recommend **approval** of Nilda Collazo, to conduct Bilingual Speech & Language Evaluation not to exceed \$550.00 and Monica Peter, to conduct Bilingual Psychological Evaluation not to exceed \$ 495.00 for elementary student #251758 as part of Child Study Team evaluation.

*Speech &
Language Eval.
& Psych. Eval.
Student
#251758*

Mr. Bauer asked for a motion to approve Items #26 through #30.

*Motion was made by Mrs. Verdi, seconded by Mr. Pellegrino, and carried by roll call vote that the Board approve Items #26 through #30. (MEB)
Ayes (8), Nays (0)*

*Motions #26
through #30*

Personnel

Personnel E.S.

26. **Appointment of a Paraprofessional** Recommend **approval** of the following **paraprofessional (playground/cafeeteria)** work **4 hours per day** beginning **April 15, 2013** through **June 25, 2013**:
**final salary to be determined when contract negotiations are finalized*

*4-hour Para
appointment*

Kimberly Verlangieri, PARA.ES.AIDE.NA.09

Step 1

27. Recommend **approval** of the administrators for the **2013-2014 SY** as per **Document B-1. Final salaries to be determined when contract negotiations are finalized**

2013-14
Administrators
Approval
Document B-1

28. Recommend **approval** of the non-tenure, attaining tenure and tenure teachers for the **2013-2014 SY** as per **Document B-2. Final salaries to be determined when contract negotiations are finalized**

2013-14
Teachers
Approval
Document B-2

29. Recommend **approval** of the non-instructional personnel for the **2013-2014 SY** as per **Document B-3. Final salaries to be determined when contract negotiations are finalized**

2013-14 Non-
Instructional
Staff Approval
Document B-3

30. Recommend **approval** of a **Child Care Leave of Absence** extension for **CST.ES.PSYC.FL.02 (4396)**, for the remainder of the **2012 – 2013 school year** to return for the **2013-2014 school year. (Previously approved to return June 17, 2013)**

Child Care
Leave of
Absence

Mr. Bauer asked for a motion to approve two items of resignation for the purpose of retirement – Item #31 and #32.

Motions #31 &
#32

Motion was made by Mrs. Verdi, seconded by Mr. Campbell, and carried by roll call vote that the Board approve Items #31 and #32. (MEB)

Ayes (8), Nays (0)

Mrs. Walsh votes yes with regrets and commented that both of these individuals were outstanding role models for the students. She thanked both for their service.

Resignation

31. Recommend **approval** to accept the resignation of Carol Mangione, TCH.ES.LIBR.FL.01, Elementary School Media Specialist, for the purpose of retirement effective **July 1, 2013.**

Retirement
Resignation
C. Mangione

32. Recommend **approval** to accept the resignation of Judith White, TCH.MS.ENGL.08.03, Middle School English Teacher, for the purpose of retirement effective **July 1, 2013.**

Retirement
Resignation
J. White

Mr. Bauer asked for a motion to approve Items #33 through #37.

Motions #33
through #37

Motion was made by Mrs. Verdi, seconded by Mrs. DiPalma, and carried by roll call vote that the Board approve Items #33 through #37. (MEB)

Ayes (8), Nays (0)

Unpaid Leave of Absence

33. Recommend **approval** of an **unpaid leave of absence** for:
TCH.ES.SPED.RR.23 (4549) – May 6, 7, 13, 14, 15, 2013

Unpaid Leave
of Absence

Professional Days

Recommend **approval** of the **attendance** of **staff members** at **conferences/workshops** indicated below:

Professional
Days – E.S.

<u>Date</u>	<u>Name</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Cost</u>
April 17, 2013	Catherine Taft	St. Catharine School, Spring Lake	4 th Grade District Spelling Bee	Yes – ½ Day	None
April 22,	Tom Russoniello	Branchburg	Gifted and	Yes	None

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2013			Talented Workshop		
April 24, 25, 26, 2013	Jill Wells	San Diego, California	The American Occupational Therapy Assoc. National Conference	No	None
April 25, 2013	Colleen Graziano	Biotech High School, Freehold	Monmouth and Ocean County School Administrators meeting	No	\$10.54 mileage
June 3, 2013	Margaret Polak	Middlesex Regional	Non-Public Consultation	No	\$26.35 mileage

Professional Days – E.S. (continued)

Student Action

Student Action

35. Field Trips

Recommend **approval** of the field trips listed below:

Field Trips E.S.

<u>Date</u>	<u>Name</u>	<u>Subject</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Other Board Costs</u>	<u>Other Fund</u>
May 10, 2013	Katie Kappy	Grade 1	Novins Planetarium, Ocean County College	To enhance the science curriculum	No	None	Students

36. Placement of Students on Home Instruction

Recommend that the following students be **approved** for Home Instruction as recommended by the Child Study Team:

Home Instruction

#2121 Manasquan Grade 8 Beginning 3/4/13 (Medical)

37. Placement of Students Out of District

<u>Student</u>	<u>Date</u>	<u>Placement</u>	<u>Tuition</u>
#161966 (MHS)	2012-2013 SY	Rugby School	\$20,874.78 (Prorated)

Out of District Placement

Mr. Bauer asked for a motion to approve Item #38.

Motion #38

Motion was made by Mrs. Walsh, seconded by Mr. Campbell, and carried by roll call vote that the Board approve Item #38. (MEB)

Ayes (8), Nays (0)

Secretary's Report

Financial Reports & Bills

- 38. Recommend acceptance of the following Financial Reports, Elementary School Central Funds Report, Purchase Orders and Payment and Confirmation of Bills (Current Expense) as noted in A, B, C and D:**

Financial
Reports &
Bills
(continued)

- A) Secretary's Financial & Investment Report as per **Document C**.
- B) Elementary School Central Funds Report as per **Document D**.
- C) Purchase Orders as per Document **E**.
- D) Cafeteria Report as per Document **F**.
- E) Bills and Confirmation of Bills (Current Expense)

Secretary's
Certification

- A) The Business Administrator/Board Secretary certifies that as of **March 31, 2013** no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the Board of Education of the Borough of Manasquan.

Acceptance of
Secretary's
Certification

Be It Resolved: Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education of the Borough of Manasquan accepts the **Business Administrator/Board Secretary's** certification as of **March 31, 2013** that no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the borough of Manasquan Board of Education.

Secretary's
Financial &
Investment
Report
Document C

Recommend acceptance of the **Secretary's Financial & Investment Report** and the **Treasurer's Report**, for the month ending **March 31, 2013** per **Document C**. (The Treasurer of School Moneys Report for the month of **March 2013** is on file in the Business Office and is in balance with the Secretary's Report).

Budget
Certification
Document C

Pursuant to N.J.A.C. 6:20-2A.10(e), we the members of the Board of Education of the Borough of Manasquan, County of Monmouth, after having reviewed the Report of the Secretary and upon consultation with the appropriate officials, certify that as of **March 31, 2013** it is to the best of our knowledge that no major account fund has been expanded and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and that the Board of Education further approves the transfers made with line item accounts of the current expense portion of the **2012-2013 budgets for March and April** as recommended by the Superintendent of Schools, as per **Document C**.

E.S. Central
Funds Report
Document D

- B) **Recommend acceptance** of the **Elementary School Central Funds Report** for the month ending **March 31, 2013** as per **Document D**.

Purchase
Orders-Doc. E

- C) **Purchase Orders** for the month of **April 2013** be approved, as per **Document E**.

Cafeteria
Report
Doc. F

- D) **Recommend acceptance** of the **Cafeteria Report** for the month ending **March 31, 2013** as per **Document F**.

Bills

- E) **Be It Resolved:** that the **Bills (Current Expense)** in the amount of **\$996,734.44** for the month of **April 2013** be approved. Records of, checks (# **32547** - # **32553**) and distributions are on file in the Business Office.

Confirmation
of Bills

- F) **Confirmation of Bills (Current Expense)** for **March 2013** at **\$ 1,039,742.92** and checks (# **32420** - #**32546**)

MANASQUAN/SENDING DISTRICTS

Manasquan/
Sending
District
Motions #39
through #44

Mr. Bauer asked for a motion to approve Manasquan/Sending District Items #39 through #44.

Motion was made by Mrs. Verdi, seconded by Mr. Pellegrino, and carried by roll call vote that the Board approve Items #39 through #44. (MEB/SDR)

Ayes (10), Nays (0), Absent (1) Mr. Furey

General Items

*H.S. Final Exam
Schedule*

39. Recommend **approval** of the Spring 2013 final exam schedule as follows:

Conflict Period – Tuesday, June 18 - 12:15 – 2:15 (Room 002)

SENIORS

Wednesday, June 19

7:38 am – 9:38 am

Block 1 Exam in the Auditorium

9:53 am – 11:53 am

Blocks 3 & 4 Exams in the Auditorium

Thursday, June 20

7:38 am – 9:38 am

Block 2 Exam in the Auditorium

9:53 am – 11:53 am

Block 5 Exam in the Auditorium

UNDERCLASSMAN

12:05 pm – Early Dismissal for underclassmen on June 19th and June 20th

Friday, June 21

7:38 am – 9:38 am

Block 1 Exam

9:53 am – 11:53 am

Block 3 Exam

12:08 pm - 2:08 pm

Block 4 Exam

Monday, June 24

7:38 am – 9:38 am

Block 2 Exam

9:53 am – 11:53 am

Block 5 Exam

40. Recommend **approval** for **Services Works Inc.** (SWI), 95 Megill Road, Farmingdale, NJ (quotes solicited from the vendors identified in state contract T-2424) to install a Front Door Visitor's Camera and Monitors and a Cafeteria Entry Door Intercom, Remote Release and Camera at Manasquan High School, in an amount not to exceed **\$6,902.00** and for **Maynard Electric** to install high voltage and low voltage wiring in conjunction with the camera/monitor installation, in an amount not to exceed **\$3,200.00**. This project will be substantially funded through the **\$7,091.32 NJSBAIG Safety Grant Program Award**.

*Service Works
Inc.
H.S. Cafeteria
Camera/Door/
Monitor
System*

41. Recommend **approval** of the following off-site facilities to be used for occasional practice during the 2012-13 season for the High School Golf Team in case of inclement weather, at a cost to be determined.

*Off-Site
Facilities for
H.S. Golf Team
Practice*

Spring Meadow Golf Course, Farmingdale, NJ
Twin Brook Golf Course, Neptune, NJ

42. Recommend **approval** of a Special Education Fundraiser for the Shore PAC group to include Brielle, Avon, Spring Lake, Spring Lake Heights, Manasquan, Sea Girt and Belmar. The **Spring into Summer 2013 Funday** will be held at Brielle Park on Wednesday, June 26, 2013, with a rain date of June 27, 2013. All proceeds to be divided proportionately amongst the districts listed above to benefit technology and professional development for the Special Education population and staff at large.

*Special Ed
Fundraiser for
Shore PAC*

43. Recommend **approval** of Sandra Bendokas, from NJ Care, LLC, to conduct a Functional Behavioral Assessment, not to exceed \$1,000.00 for student #161503, as part of a Child Study Team Evaluation. (Avon/MHS)
44. Recommend **approval** of the Food Service Management Company Addendum between the Manasquan Board of Education and Simplified Culinary Services, Inc., which shall become incorporated and part of the Contract for Food Services entered into by the above parties on the 28th day of July 2009, witnesses that Simplified Culinary Services and the Manasquan Board of Education agree as follows:

S. Bendokas,
Functional
Behavioral
Assessment
Student
#161503

2013-2014
Simplified
Culinary
Services Inc.
Agreement
Addendum

**MANASQUAN BOARD OF EDUCATION
SCHOOL FOOD SERVICE MANAGEMENT PROGRAM
2013 – 2014**

All management/administrative fees must be specifically stated in the body of the contract. Contract which provide for management fees on a cents per meal or flat fee basis are allowed. 7CFR 210.16(a).c.

This addendum begins on 7/28/2013 and ends on 7/27/2014.

Simplified Culinary Services will collect a flat fee of \$18,000.00 annually.

Simplified Culinary Services guarantees a return of \$4,000.00

Above guarantees are based upon similar operating conditions as previous school year. Service will not be interrupted as a result of fire, work stoppage, strike or school closing. In the event any of the foregoing conditions are not met during the school year, Simplified Culinary Services' guaranteed obligation shall be reduced by an amount equivalent to any increase in expenses or decrease in revenues which are attributable to the changes in such conditions.

Mr. Bauer asked for a motion to approve Items # 45 through # 61. He pointed out that there were two additional resignations for the purpose of retirement – Item #51 Clifford Valentine and Item #52 Steven Schwarz.

Motions #45
through #61

*Motion was made by Mr. Campbell, seconded by Mrs. DiPalma, and carried by roll call vote that the Board approve Items #45 through #61. (MEB/SDR)
Ayes (10), Nays (0), Absent (1) Mr. Furey*

Personnel H.S.

PERSONNEL

45. Recommend **approval** of the administrators for the **2013-2014 SY** as per **Document 1-1. Final salaries to be determined when contract negotiations are finalized**
46. Recommend **approval** of the non-tenure, attaining tenure and tenure teachers for the **2013-2014 SY** as per **Document 1-2. Final salaries to be determined when contract negotiations are finalized**
47. Recommend **approval** of the non-instructional personnel for the **2013-2014 SY** as per **Document 1-3. Final salaries to be determined when contract negotiations are finalized**
48. Recommend **approval** of a one year **Child Care Leave of Absence** extension for **TCH.HS.ESL.FL.01 (4420)**, to return for the **2014 - 2015 school year**. *(Previously approved to return September 2013)*

2013-14
Administrators
Approval
Document 1-1

2013-14
Teachers
Approval
Document 1-2

2013-14 Non-
Instructional
Staff Approval
Document 1-3

Child Care
Leave of
Absence
Extension

49. Recommend **approval** of a **Child Care Leave of Absence** extension for **GUI.HS.COUN.FL.04, (4305)**, to include the remainder of the **2012 – 2013 school year** and the entire **2013 – 2014 school year** to return for the **2014 – 2015 school year**. *(Previously approved to return May 16, 2013)*

Child Care
Leave of
Absence

50. Recommend approval of the request for **SEC.BO.PYRL.NA.15, (4531)**, to take an **unpaid Family Leave of Absence** beginning **July 1, 2013** through **August 2, 2013**. A **Child Care Leave of Absence** will begin **August 5, 2013** through **October 29, 2013**.

Unpaid Family
Leave of
Absence &
Child Care
Leave of
Absence

Resignation

51. Recommend **approval** to **accept** the **resignation** of **Clifford Valentine**, **TCH.HS.SPED.RR.13, High School Special Education Teacher**, for the purpose of retirement effective **July 1, 2013**.

Retirement
Resignation
C. Valentine

52. Recommend **approval** to **accept** the **resignation** of **Steven Schwartz**, **TCH.HS.SSTU.FL.09, High School Social Studies Teacher**, for the purpose of retirement effective **June 30, 2013**.

Retirement
Resignation
S. Schwartz

53. **Substitutes**

Substitutes
Approval

Recommend **approval** of the following **substitutes** for the **2012-2013 SY**:

Amanda Ruppel - **Teacher**

Stipend Position

Stipend
Position
Prom
Chaperones

54. Recommend **approval** of the following **teachers** to chaperone the **Junior Prom, April 26, 2013** at a stipend of **\$28.50/hour – 5 hours each**: *final stipend to be determined when contract negotiations are finalized*

Meghan Belz **Pamela Cosse** **John Driscoll** **Monica Fenlon** **Kurt Fenchel**
Caitlin Gillmet **David Hallion** **Alicia Schwartz** **Matthew Voskian** **Robert Waldeyer**

55. Recommend **approval** of the following appointment(s) for the **2012-2013 SY**:

Site Manager
Appointment

Site Manager **Rod Ravaioli** at a stipend of **\$90.00 per event on an as needed basis**

56. Recommend **approval** of the following **teachers** to teach **Biology Remediation** beginning **May 1** through **May 20, 2013** during **blocks 3 and 4** at a stipend of **\$57.00 per block**: **final stipend to be determined when contract negotiations are finalized*

Biology
Remediation
Teachers

Lisa Crowning **Chryseis Apostolou**

57. Recommend **approval** of the following **teachers** to cover **blocks 3A and 4A** beginning **May 1** through **May 20, 2013** at a stipend of **\$28.50 per day**: ** final stipend to be determined when contract negotiations are finalized*

Block Coverage

Carol Kooklin – **3A** **Amy Boss** – **4A**

58. Recommend **approval** for **Gina Martucci** to receive a stipend of **\$57.00 per day** for teaching a window of the **AHSA Testing, March 21 and March 22, 2013**.

AHSA Testing
Instruction

59. Recommend **approval** to **eliminate** the **High School Industrial Arts Teacher** position, **TCH.HS.IART.FL.01**, effective **July 1, 2013**.

H.S. Industrial
Arts Teacher
Position
Elimination

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Confidential
Secretary
Position
Elimination

60. Recommend **approval** to **eliminate** a **Confidential Secretary** position, **SEC.BO.CSEC.NA.12**, effective **July 1, 2013**.

Surf Team
Competition
Chaperone

61. Recommend **approval** for **Kris Buss** to chaperone the **Surf Team Competition, June 13 – June 17, 2013** at a stipend of **\$225.00 per night**.

Mr. Bauer asked for a motion to approve Items #62 through #65.

Motion was made by Mr. Shelton, seconded by Mr. Campbell, and carried by roll call vote that the Board approve Items #62 through #65. (MEB/SDR)

Ayes (10), Nays (0), Absent (1) Mr. Furey

H.S.
Professional
Days

62. Professional Days

Recommend **approval** of the **attendance** of staff members at conferences/workshops indicated below:

<u>Date</u>	<u>Name</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Cost</u>
April 25, 2013	Lauren Gilbert	Univ. of Pennsylvania	Penn Relays	Yes	None
April 30, 2013	Barbara Kerensky	Foundation for Educational Administration, Monroe	Implementing PARCC and Common core: The Latest Information	No	\$50 registration
May 9, 2013	Leigh Busco	The Counseling Facility of Freehold, Advanced Health and Education, Meridian Health Addiction Recovery Services	SAC tour of treatment facilities	No	\$12.59 mileage
May 22, 2013	Jesse Place	Atlantic City	NJASA Spring Conference Tech Day	No	\$299 registration \$44.14 mileage
May 28 & 29, 2013	Don Bramley, Rick Coppola, Sue Tellone	Richard Stockton College	NJ Anti-Bullying Conference	Yes – 1	\$199 each registration \$37.10 mileage
May 30, 2013	Peg Hom, Kim Read, Andrea Mahon	Freehold	HR Law Seminar	No	\$99.50 each registration

Student Action

H.S. Field Trips

63. Field TripsRecommend **approval** of the field trips listed below:

<u>Date</u>	<u>Name</u>	<u>Subject</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Other Board Costs</u>	<u>Other Fund</u>
May 2, 2013	Lee Weisert	Music	Presbyterian Church	To perform for National Day of Prayer	Yes – ½ Day	None	
May 20, 2013	Jill Santucci	Peer Leaders	Shark River Park	The trip serves as a send-off for senior peer leaders and an orientation for new peer leaders	Yes – 2	None	
May 22, 2013	Jamie Congilose	Yearbook	Monsignor Donovan High School	To meet with yearbook company's cover design artist	Yes	\$225 transportation	
June 13 – 17, 2013	Kris Buss	Surf Team	Dana Point, California	To compete in the National High School Surfing Championship	Yes	None	Paid for by the Surf Team Parents Group Organization

64. Placement of Students on Home Instruction

H.S. Home Instruction

Recommend that the following students be **approved** for Home Instruction as recommended by the Child Study

Team:

#14685	SLH	Grade 11	Beginning 4/8/13	(Medical)
#121676	Belmar	Grade 9	Beginning 4/10/13	(Medical)
#151177	SLH	Grade 10	Beginning 4/15/13	(Medical)
#161642	Belmar	Grade 9	Beginning 4/30/13	(Medical)

FinancialsFinancial Reports
H.S. Central Funds Report
Document 2**65. Recommend acceptance of the following High School Central Funds Report for the month ending March 30, 2013 as per Document 2.****66. Old Business/New Business**Old Business/
New Business*Mr. Bauer asked if there was any Old or New Business to come before the Board.*

Mrs. Walsh questioned Mr. Michael Shelton's ability to continue to serve on the Board of Education. She commented on several actions that he has taken since the last board meeting and several others that she has recently been made aware. She commented that these actions may skirt the law between legal and illegal but she said that they may violate New Jersey School Board's Code of Ethics. She also questioned his interest on serving on the Board of Education and pointed out that he recently filed a GRC Complaint with the State of New Jersey against a district employee. She did point out that he withdrew the complaint only after he was advised that filing such a complaint would make him no longer eligible to serve on the Board. Mrs. Walsh said that she recently resigned as Chairman of the Negotiations Committee and she explained that she felt that

Mr. Shelton's behavior bordered on unethical and she did not want to be part of a potential unfair labor practice. She cited the following actions: Mr. Shelton's repeated refusal to work with the state mediator and his insistence to take benefit discussions off the table. She said that the Board gave directive to bargain in good faith and Mr. Shelton was and still is incapable of doing that. Mrs. Walsh also expressed concern that Mr. Shelton took it upon himself to communicate directly with members of the public about Board business and she cited the letter to the editor of the Coast Star in which he signed as vice-president and chairman of the Finance Committee. She pointed out that he not only wrote this letter without the knowledge or approval of the Board's spokesperson, former Board President Mrs. LaSala, but also sent harassing texts and e-mails to an individual who in the following week's paper criticized his actions. Mrs. Walsh said that she finds this behavior unbecoming of a Board Member. She expressed concern with Mr. Shelton taking it upon himself to have a cup of tea with an available interim superintendent to discuss his district concerns. She said that she finds this skirting if not going over the line of ethical Board behavior. She pointed out that Mrs. LaSala was made aware of this meeting and the legal counsel advised against it and Mrs. LaSala refused to go and the meeting went on anyway.

Mr. McOmber requested that Mrs. Walsh not refer to his legal counsel to the Board. Mrs. Walsh pointed out that this was reported in the paper. Mr. McOmber commented that he did not speak to the paper about his legal advice.

Mrs. Walsh asked Mr. Shelton to step down and to let the Board get back to the business of running the district.

Mrs. Verdi commented that she would like to second this request.

Mr. Bauer addressed Mrs. Verdi question on where the Board was with the recommendation to extend the permit with the state for the construction of the athletic facilities. He pointed out that the permit with the NJDEP expires in January 2014 and it has been discussed to apply for an extension but this process has not been undertaken yet but is still in discussion and being considered in the near future.

Mr. Bauer commented on the Manasquan Elementary School's play this past weekend and said that it was one of the most impressive performances by an elementary school that he has ever seen. He congratulated those who organized and performed in the play.

Mrs. Barnes commented on the controversy, upheaval and personality differences that were present when she first came on the Board as a sending district representative and she said that she has made it very clear that her time spent here wants to be on board business and not about personal business. She said that she feels that the line has been crossed to address other Board Members personally on what is ethical and what is not ethical. She referred to the superintendent search and the confidentiality aspect of this process in checking for references and doing due diligence as part of a search committee. She said that they may or may not be able to share with the public but this certainly does not mean that this is illegal, underhanded and inappropriate. She hoped that the Board would be more transparent and said that it has been more transparent over the past few years compared to when she moved to the area when most board business as a committee of the whole was done completely behind closed doors in executive session. She said that the budget was approved in the best interest of the students and communities. She complimented Mr. Shelton on the amount of money that he has saved the Board of Education, the sending districts and the community.

Mr. Shelton commented that he did not want to bring the Board back to the days of old and responded to Mrs. Walsh. He said that right, wrong or indifferent if she was going to make comments she should have fact and tell the truth. He commented that personally he believed that her leaving the negotiations was going to make something happen and he thanked her for stepping down from the committee. He also commented on her involvement in the superintendent search when she took action without the involvement of three of her superintendent search committee members. He referred to the GRC complaint and said the reason he had to take this action was because information, that should have been immediate access, was not provided him as chair of the finance committee. He made the example of a report in the newspaper last year that the utility expense went from \$1.8 million to \$2.2 million and commented that the district does not spend this amount on

utilities and that is why he asked for the utility bills. He said that he did not think that it was out of the realm for a member of the board of education to ask for documents relating to preparing the budget and the only way to get the documents after waiting over 2 ½ months was to file an OPRA complaint against the board office. He said that he did discuss this with Mr. Mahon and the attorney and not one person told him that he could not be on the Board if he filed the complaint. Mr. Shelton also referred to his letter in the newspaper that alluded to the cut to freshman sports and the finance committee's decision not to cut this program. He pointed out that the decision to cut the hockey team never came through the finance committee based on a \$7,000 stipend. He commented that this is the smallest portion of the hockey budget and questions how it is a personnel recommendation to cut the program. He commented on the additional \$30,000 put into drug testing based on a recommendation from administration. He said that he did not care if the Board wants to vote down drug testing in the school and pointed out that the drug testing program was in its fifth year and was started long before he got on the Board. He said that he would certainly not honor Mrs. Walsh's request. He commented that he originally asked Mrs. Walsh to return to the Board and now he has learned that Mrs. Walsh does not like the committee structure. He alluded to the past Board meetings being twenty minutes with a three hour closed session and said that this is not how business is conducted now. He commented that the Board will continue to do a good job and if Mrs. Walsh does not like this is her choice.

Mrs. Walsh responded that it is her choice. She clarified that the recommendation from personnel was the budget neutral recommendation through the administration and had no need to go through a finance committee. She pointed out that the finance committee's responsibility is to set the budget and the administration's responsibility to function and operate the school from day to day based within the framework created by the Board.

Mr. Shelton commented that the recommendation was not well received by the kids whose program you want to cut.

Mrs. Walsh also commented that when operating as a board of the whole the Board of Education in Manasquan did not manage in the dark and issues were discussed as a whole board with everyone on the board receiving information at the same time.

Mrs. DiPalma disagreed with this statement.

Mrs. Verdi questioned when Mr. Shelton and Mrs. Barnes were going to share with the whole board that they had tea with Mrs. LaPrete.

Mrs. Barnes commented that when the committee was interviewing superintendent search firms there were many similar searches being conducted at the time. She said that Shore Regional just completed their search and hired a new superintendent and being a very similar district to us and being told by Leadership Advantage and some of the other firms being considered to help run the search that Manasquan would have a very similar candidate probably apply for our position and it would probably be a current principal that wanted to move up and advance himself to the superintendent position. She said that when Shore Regional completed their search, their interim superintendent, who Mrs. Barnes knew from personal relationships because her mother is a retired superintendent and was someone with a great reputation who served as an interim in several other districts and was an integral part of the Shore Regional Search, would help us along the way with what type of candidates were out there. Mrs. Barnes also said that they asked her if she thought Leadership Advantage, being that we were checking references at the time for many of the search firms, was still the way to go. She said that it was promised at the start of the search that they would keep an interim if needed for two years and if the first pool of candidates interviewed was not acceptable the committee would repost and they would take all the time that was needed to find the best person for the position. She said that this meeting was not held without the knowledge of the current president or the board attorney. She said that Mrs. LaSala was president at the time and she knew about the meeting and at the last meeting decided that maybe it was not as appropriate for her to attend and unnecessary and she certainly said that Mr. Shelton and herself could find more information on making the search more successful. She feels that there was nothing unethical or underhanded about speaking with other people who have experience in a similar search and doing due diligence and she stands by this.

Mrs. Verdi asked at what time was a discussion held with Mr. Mahon that there was a need to look for another interim.

Mrs. Barnes said that it was in the paper and in the March 14, 2013 committee minutes.

Mr. McOmber asked that all comments be directed to the chair and strongly suggested that this conversation has run its course. He further stated that if there were any legal questions they should be addressed in closed session under attorney/client privilege.

Mr. Shelton thanked Mrs. Barnes for her comments. He referred to when the superintendent search committee was put together back in December and said that one of the first recommendations was to run an ad at that time and this did not get done. He alluded to minutes he received from the prior board president in the middle of March that said an immediate search should take place for another interim superintendent and as a result of this calls were made to superintendents in other schools and people they knew in order to find out how to get someone else to come in to run the school in lieu of not having a permanent selection made because they did not want to be in the same situation they were in last August. He said that someone who is just finishing an appointment agreed to meet with them and not only did the attorney know and the Board President, but as Mrs. Barnes stated, the president was going with until that morning when she said that they should go on their own. Mr. Shelton questioned how Mrs. Verdi could ask the name of someone when she said she was never informed and he further stated that she was hurting the district.

Mr. Shelton stated that he stands by the decision that was made and said that hopefully this district will be able to attract another interim superintendent or full superintendent.

Mr. Mahon clarified that he was not getting kicked out and he said that he did mention to the Board prior to December after the termination agreement was settled that they should start looking for a new superintendent. He said that he is aware that this process takes a lot of time. He said that steps were not taken quickly enough and now a consultant has been hired and another month has passed before the consultant put out an ad. He said that he advised the Board that it was his commitment to be here for a year and that year ends at the end of June and that this is the reason why there may be a need for another interim. He said the ad has been placed and the process is underway but he did not think there would be anyone in the position by September 1st.

Mrs. Degnan-Spang commented that we have to move ahead and put the personal issues aside and be here for the students and the education and this is not happening.

67. Public Forum

Public Forum

Michelle LaSala, 44 Parker Avenue, Manasquan, said that she had no intention of speaking tonight but after what she just heard she feels compelled to do so. She commented that Mr. Shelton talks about hurting the district and she alluded to someone that visited her home this weekend with text messages from Mr. Shelton. She shared an e-mail she received from Mr. Shelton from April 14th after the April 10th meeting that alluded to a district employee's comments about Newtown and comments she made that she would like to have her doctors available God forbid something happened here.

Mrs. Barnes asked if it was a personal e-mail and Mr. Shelton commented to the Board Attorney that if this was a personal e-mail to shut it down.

Mr. McOmber said that it may be a personal e-mail but it is the 1st amendment and there are limits but this is an open public forum. He said that if it has to do with Board business and relevant to the Board, he asked for decorum and to keep this under control.

Mrs. LaSala read the following e-mail: (Michelle, attached is a health benefits enrollment form for the Newtown district including Sandy Hook Elementary. Note they have Blue Cross Blue Shield through Anthem. Next time one of our dumb ass staff comments on Newtown and how we better hope we keep Blue Cross Blue

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(continued)

Shield “in case it happens here” I plan to ask them how that f....(expletive deleted) worked for their dead staff members. Stupid asses.) Mrs. LaSala further stated, want to talk about hurting the district, and made the comment: You don’t belong there.

Mr. Shelton commented that if you wanted to talk about e-mails feel free to come and look at the e-mails that Mrs. Verdi and Mrs. LaSala sent the next morning after the April 10th meeting about all of you. He suggested they go to the Board Office and ask for the e-mails that came out after every one of you from Mr. Battaglia to Mr. Wahl spoke. He said that Mrs. Hom would give them to you right away and see what these people said about their feelings about our staff, your conduct and behavior and what they think of you.

Mr. McOmber asked for order from both the Board and the public and said that he did not want the presiding officer to have to adjourn the meeting.

Jeannie Walsh, Cedar Avenue, Manasquan, commented on the different personalities on the Board and sees the need to work together but she said that the Board has a cancer and it must either be cured to cut it out and that is the only way this body will be healthy. She said the teachers and staff members take care of our children and if you want quality people you have to provide a quality package for them. She said they do not deserve subpar healthcare coverage and anything that can be done to save their quality healthcare should be done.

Tom McCoy, 33 Parker Avenue, Manasquan, commented that he doesn’t find this being good for the district. He said that everyone is saying that they want Mr. Shelton off the Board along with his bullying tactics. Mr. McCoy shared comments made in an e-mail written by Mr. Shelton about the work that is provided by his wife, Susan McCoy, school counselor, that questioned what exactly goes on in the basement and referred to it as a cult. He further stated that reference was made to the trembling little girl at the microphone to which he questioned the motives and professionalism of one who uses a minor child as a pawn in an effort to keep a \$28,000 health care plan and job with no oversight and accountability. Mr. McCoy asked if Mr. Shelton has ever spoken to his wife or to the girl who spoke or Jimmy Fagan for the hockey kids coming here tonight. He said that his wife earns respect from hard work. He said that we don’t need bullying tactics. He said that Board members have a responsibility to do what is good for the district and what is good for education. He said that the ends do not justify the means and just because he says he is saving money these means are not what I want for my children or anyone and we can’t wait till November to vote you out.

Mr. Shelton responded to Mr. McCoy’s comments on the Project SERV Grant that was started several years ago and referred to seventeen e-mails from Mrs. McCoy thanking him for the hard work with regard to this program.

Susan Tellone-McCoy, 33 Parker Avenue, Manasquan, asked Mr. Shelton to continue.

Mr. Shelton said that no one has worked harder calling the state this year than himself to get money for her program and no one had to sell him on the work she was doing. A conversation took place between Mr. Shelton and Mrs. McCoy on a resume he received from someone seeking a job in the district. Mrs. McCoy replied that she had no knowledge of a resume.

Mrs. McCoy commented that she knew that Mr. Shelton is aware that she does good work. She also said that she has never had a personal conversation with him and only communicated through e-mails. She said that she believed that he was in support of her work but was absolutely floored and disappointed when he called the work in the basement a cult. She also said that she had no idea about anyone giving him a resume. She said the fact that he said she would be motivated to put a trembling girl up in front of an audience in defense of her healthcare plan and a job that has no accountability questioned her professionalism. She said that she had no idea that girl was going to stand up and his saying that she would exploit a child on behalf on herself is apprehensible. She said that she is shocked and most disappointed in the fact that she thought they did have a good working relationship.

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(continued)

Mr. Shelton commented that obviously she had to know about the e-mail and he also referred to conversations made in meetings where it was reported about how many people are piling into the basement and also referred to in his committee meetings as whether it is deemed a problem, an issue, a cult.

Mrs. Tellone-McCoy replied that they are counseling kids. She asked him to have some respect for her and that her only complaint was his questioning of her professionalism and motivation and describing her as someone who would exploit a child.

Emily Montgomery, 302 East Main Street, Manasquan, commented that she thinks it is disgusting that you are making Mrs. McCoy defend herself because she is the most perfect person and has helped her so much.

Piper Mallett, 2414 Homestead Avenue, Spring Lake Heights, spoke on behalf of Mrs. McCoy and said that she has helped her so much dealing with her anxiety issues. Piper took offense in being called a cult because she said that Mrs. McCoy is there for her and all of the students and she is there to help the students.

Morgan Harkness, 136 Atlantic Avenue, Manasquan, identified herself as the trembling student at the Board meeting and said that by no means did any teacher tell her in any way to speak. She said that she is passionate about all the teachers in the school and she wanted to speak and it was her opinion to do so in support of the teachers.

Kate Boyle, 260 Pine Street, Manasquan, spoke on behalf of Mrs. McCoy and the help she provided to her and her family when they were put out of their house as a result of Superstorm Sandy. She commended Mrs. McCoy for heading the Sandy rehabilitation fund and helping her get back into her house. She said that saying something that is disgusting about her and criticizing her work is awful.

Mr. Rick Coppola, Manasquan High School Principal, commented that there have been a tremendous amount of distractions and issues that have come up and in his mind these issues should not be dealt with by the kids. He said that he is very proud of the level of professionalism that the staff has displayed in providing instruction and doing all the things they need to do and he also complimented the students on their presence tonight. He also said that there has been a lot of talk from the community and the board of education about what we need to do about the future of the district and the fact that we are losing kids. He said that all the factors that came up tonight need to be considered by everyone in the room as to how kids are going to be drawn into this building. He said that our job is to expand programs. He said that he appreciated the effort being made to right the ship but on the day to day operation he feels this ship is going in a pretty good direction. He asked people to become informed and look at the school report cards, the amount of academic progress and the lack of turnover by staff members. He said that all of these things are part of who we are and we need to come together and work together.

Jim Freda, 85 Cowart Avenue, Manasquan, seconded Mr. Coppola's comments and said that good things are happening here. He said he has been a teacher in the district for 33 years and at board meetings for 33 years and this is one of or if not the largest public outcries ever and there is a reason for this. He said that as board members you are the leaders and should be taking as much credit as the credit given to the tremendous administration, staff and students. He charged Mr. Bauer with policing the Board now before election time to decide which board members are here for the best interest of this district, this community and the students and to get resignations from whomever he needs to get resignations from and as leaders they need to stand up or step down. He said something is wrong to come here and not have peace and unity.

Laura Hart, North Main Street, Manasquan, spoke on the area used by Mrs. McCoy and how she transformed the room that used to look like a dungeon along with the elementary school Child Study Team office. She said that the power of one is Mrs. McCoy-Tellone and that life brings so many stresses starting in the elementary school. She spoke of her daughter's achievements in the high school and how she speaks about the high school and the teachers. She said that if this continues there are a lot of options out there for her seventh grader. She implored the Board and everyone in the room to read the last line of the Mission Statement that talks about mutual respect, integrity and fostering growth for everyone.

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Mr. Ken Clayton for the record commented that he has known Sue McCoy for over forty years and he knows what she has done in the district and that no one works harder than her and she does a great job. He thanked her for the job she has done for the kids and more importantly he said that he wanted to thank her for being his friend.

Maggie Guinco, 91 Manito Road, Manasquan, NJ, asked when the board, along with the town council, are going to start videotaping the meetings. She said that a lot of people are here because of misconceptions and complain that nobody shows up and cares. She said that by videotaping and broadcasting on the public channel people could watch it at their own leisure. She said that this has been addressed and ignored.

Heather Garrett Muly, 28 Elizabeth Avenue, Manasquan, NJ, commented on a packet she sent to the Board that she did not go public with because it was an embarrassment to the Board and the district and the town. She said that she met with Mr. Mahon and asked that it be distributed to the Board and the Board Attorney. When asked what she wanted by Mr. Mahon she replied that she wanted it to stop. She said that videotaping is a wonderful idea but unfortunately it does not catch what happens behind closed doors or in e-mails that people think no one is going to check. She referred to Mr. Shelton's letter to the editor as a challenge to all to come out and see. She said that certain members of this Board, after Mr. Mahon moved the venue from the media center to the cafeteria, demanded that it be moved back because there was no word in the community that there was an outrage and there was no one showing up tonight. She said that she thought we showed them better. She said that his letter prompted students to question and that is when the Twitter account blew up. She read from the Code of Ethics that should be followed by the Board Members. She said that she thought it improper that he sent e-mails calling the staff members dumb a's. She also referred to multiple board policies that Mr. Shelton helped write.

Mrs. Barnes commented that the policies used come from Strauss Esmay.

Mrs. Garrett-Muly read from a policy that stated that the Board alone will release to the news media information about matters of importance. She asked if any Board Members knew of Mr. Shelton's letter prior to it being in the paper.

Mr. McOmber said that Board Members should not feel compelled to raise their hands and asked that comments be addressed to the President.

Mrs. Garrett-Muly asked Mr. Bauer if he was aware of the letter to the editor from Mr. Shelton before it was published and Mr. Bauer answered that he was not.

Mr. Bauer asked for comments only.

Mrs. Garrett-Muly said that her issue is Mr. Shelton acting independently, violating the Board's policies as well as the Code of Ethics. She referred to a letter written by Mr. Shelton on Tuesday, November 13th, to the town business administrator with copies to the building department, the mayor, Mr. Bauer and Mrs. LaSala, regarding an issue at the end of school property relating to several complaints that were forwarded to the Board on an issue that took place at the time of the football game on Saturday in which spectator noise, vulgarity, alcohol, etc. were present and he names the property in question as being 28 Elizabeth Avenue. She stated that he attached a photo that he references as construction of some sort of viewing platform or deck that borders the school property in which he alludes as to possibly not adhering to setback requirements. She continued with comments in his letter that points out safety issues of the structure. She said that he also wrote that outside of construction code issues, as indicated in a photo that he included and also posted on All Shore Media.com in which Mr. Shelton failed to block out any faces for privacy issues that included children, a substantial amount of local residents including fire and police officers, a district employee, parents and former Board President and member of the Juvenile Conference Committee were present with alcohol in the perimeter of a school sponsored event. He suggested in his letter that since there is a planning board meeting scheduled, this may be an issue to be addressed since it is apparent that it was built without any permits, approvals or zoning checklist. He further wrote that should this be found to be in compliance then we will preserve our rights to revisit the boundary fence, covering it and changing the height as necessary. His letter

expressed safety concerns for the spectators paying or non-paying in case someone were to fall or to become injured from the platform possibly exposing the district to liability. He also wrote that should the apparatus be deemed non-compliant, he asked that it be removed post-haste to avoid any potential problems and discourage others bordering school properties from doing the same.

Mrs. Garrett-Muly said that many more e-mails from Mr. Shelton followed this letter in which he references her children, her clients, and shared e-mails from other Board Members saying that they had fair warning and that he tried to warn them. She pointed out her observations of Mr. Shelton's at this meeting whispering to Mr. Bauer the entire time and looking down the row prompting an immediate vote when Mrs. Walsh requested to table the vote on the SRO. She questioned who changed the description of the SRO if it was not done by the committee.

Mr. Mahon replied that he was responsible for the changes made to the job description.

Mr. Bauer commented that Mr. McOmber was assisting him in running the meeting not Mr. Shelton.

There were no additional questions or comments from the public.

68. Sunshine Law Resolutions

The Open Public Meetings Act, N.J.S.A. 10:4-6 et seq. allows for the exclusion of the public from that portion of a public meeting when certain matters which might endanger the public interest or risk the deprivation of individual rights are discussed; and

The Board of Education wishes to discuss the following matters in a non-public closed meeting with the resulting discussion being made public when proper conclusion has been reached and there is no longer a need for confidentiality:

- ☐ 1. Matters rendered expressly confidential by state or federal law or a rule of court.
- ☐ 2. Matters in which the release of information would impair a right to receive funds from the United States Government
- ☐ 3. Any matter the disclosure of which would constitute an unwarranted invasion of individual privacy unless the affected individual or his or her parent or guardian shall request in writing that the matter be disclosed at a public meeting.
- ☐ 4. Pending or anticipated negotiations concerning a collective bargaining agreement with the MEA Association.
- ☐ 5. Any matter involving the purchase of real property with public funds, the setting of banking rates or investment of public funds.
- ☐ 6. Any tactics and techniques utilized in protecting the safety and property of the public or any investigations of violations or possible violations of law.
- ☒ 7. Any pending or anticipated litigation or contract negotiations other than collective bargaining contract negotiations in which the Board of Education is or may become a party or any matter falling within the attorney-client privilege to the extent confidentiality is required in order for the attorney to exercise his or her ethical duties as an attorney.
- ☐ 8. Any matter involving the employment, appointment, termination of employment and the conditions of employment, evaluation or disciplining of any specific employee, unless the individual employee requests in writing that the matter be discussed at a public meeting.

MINUTES – April 30, 2013 Regular Open Business Meeting

- ___9. Any deliberations that may result in the imposition of a civil penalty or suspension.
___10. Any appointment of a public official.

Sunshine Law
Resolution
(continued)

NOW, THEREFORE, BE IT RESOLVED, the Manasquan Board of Education will hold a closed executive session immediately. It is anticipated that the closed session will not last longer than 30 minutes. The Board of Education will not be returning to public session after the closed session.

69. Adjournment

Motion to Adjourn

Adjournment
to Closed
Session

*There being no further action to be taken by the Board, motion was made by Mrs. Verdi, seconded by Mr. Pellegrino, and carried by voice vote that the Board enter into closed session.
Ayes (10), Nays (0), Absent (1) Mr. Furey*

Respectfully submitted,

*Margaret M. Hom
Business Administrator/Board Secretary*

Manasquan BOE
Report of Board Committees

Committee: *Policy, Safety and Nutrition*

Chair: *Julia Barnes*

Date and time: *April 25, 2013*

Board Members in Attendance *Michael Shelton, Julia Barnes, Tom Pelligrino*

Others in Attendance: *Peter Cahill and Donald Bramley, Vice Principals*
Sports Safe Representative, Matt

Administrator in Attendance: *Robert Mahon, Acting Superintendent*

Subjects of Discussion: *Random Student Drug Testing and Student in Good Standing*

Conclusions: *The data was presented to the committee for the current school year on results and trends for RSDT. Results reflect a 7% positive rate for initial testing and a 4% positive rate in follow up testing. The last few months have shown a 0 positive rate in initial testing for freshman and sophomore grade levels. The committee discussed current responsibility of SACC and School RN in the testing procedures. Sports Safe representative confirmed with administration that required personnel would be in place for the 2013-14 school year to maintain a successful program. Committee member Michael Shelton asked the administration if they thought Student in Good Standing should remain, be changed, or eliminated. Administration members stated Student in Good Standing should be kept in place.*

Recommendations:

Continue with current RSDT with additional funding. Continue Student in Good Standing based on current data and recommendation of administration.

Next scheduled meeting: *May 23, 2013 @ 3:45 PM*